

# MVT Holdings

Simplifying ACA and Taking Open Enrollment Online



## Company Overview

Mesilla Valley Transportation (MVT) Holdings is one of the largest locally-owned truckload carriers in the U.S. specializing in time-sensitive service between major manufacturing areas in the U.S., Canada, and Mexico borders.

**Location:** Las Cruces, New Mexico

**Industry:** Transportation

**Employees:** 1,000+



*"Selerix BenSelect helps us keep track of all our benefit elections and has the flexibility and capability to break down our employees' benefit activity in any way we need to see it."*

*-Yvette Turrieta, Director of Employee Benefits, MVT Holdings*

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## The Challenge

With more than 1,000 employees spread throughout the country, MVT's HR department was moving from a traditional, in-person open enrollment approach to a virtual process. MVT faced the challenge of finding alternative ways to engage its employees while providing the same level of benefits-related engagement leading up to open enrollment. In addition to these administrative challenges, the MVT team also needed to prepare for the upcoming ACA filing season – ensuring their benefit offerings and transactional activity would translate into a compliant filing with the IRS.

## The Solution

MVT leaned on Selerix's industry-trusted blend of service and technology.

The Solution included:

- ✓ Selerix BenSelect tools designed to optimize management of coverage updates resulting from employee leaves, while executing traditional ongoing benefit administration
- ✓ Powerful integration capabilities aimed at facilitating seamless transmissions of data between MVT and third-party vendors
- ✓ Flexible messaging and decision support tools designed to facilitate an optimized employee enrollment experience – in a virtual setting
- ✓ Suite of ACA tools integrated into BenSelect providing lookback reporting, 1094-C/1095-C form generation, automated line 14 code generation, and seamless IRS transmission



## The Result

MVT Holdings was able to eliminate several time-consuming manual processes supporting their leave of absence management. Automated reporting features allowed MVT to substantially improve data accuracy when managing paid sick leave, worker's compensation, and more. BenSelect's process automation freed up valuable time and resources, allowing the MVT team to focus on their first virtual enrollment season and upcoming ACA filing deadlines. BenSelect's intuitive decision support tools vastly improved the employee experience with educational, interview-style sessions that empowered MVT's employees to select the appropriate benefits for themselves and their families.

Selerix ACA tools drastically simplified MVT's compliance efforts by capitalizing on the transactional activity already present in BenSelect. With Selerix ACA's automated 1095-C code generation, the MVT team was able to quickly identify any potential discrepancies well in advance of IRS filing deadlines – all while saving countless hours of manual work for the MVT benefits staff.

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